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### IDENTIFIED ISSUES

1. Youth released from custody with no housing
2. Inadequate courthouse facility
3. Police – helping people who refuse services offered
4. Programs for women offenders
5. Systemic discrimination of women, lack of true experience of justice for women
6. Limited resources for individuals on probation
7. Bail – supervision concerns
8. Gangs in rural areas/human trafficking
9. Access to prescriptions for health/mental health medications upon release from jail
10. Supports for individuals with developmental disabilities
11. Establish a Child Advocacy Centre

<b>ACTIVITIES COMPLETED, ONGOING OR UNDERWAY</b>	
Increase access to social supports, including general practitioners, for offenders in discharge planning to improve health and mental health (build capacity, increase number of probation officers for programming).	✓
Support partner efforts to develop a child advocacy centre for Lanark County and Smiths Falls.	✓
Meet with justice partners to review suggestions from survivors of domestic violence on how to improve experiences in justice system.	✓
Promote services available for victims of human trafficking and continue education to public, agencies and businesses about warning signs.	✓
Advocate for improved court facility in Lanark County (including CCTV courtrooms).	✓
Continue referrals to situation table and intervention efforts for those not accepting services (rapid intervention efforts).	✓
Enhance/promote existing court supports and system navigation services (i.e. VWAP).	✓
Encourage or enhance safety planning in the courthouse – volunteer in courtroom (circle of care – emotional support in courtroom, tours of courtroom).	✓
<b>ACTIONS REQUIRING UPDATES OR FOLLOW-UP</b>	
Establish or enhance existing supports for offenders who have been victims of violence (including sexual and domestic). Consider more programs similar to Men's Sheds.	📌
Advocate for Unified Family Court and a dedicated Superior Court judge for Lanark County.	📌
Enhance services (and accessibility to them) for sexual offenders, such as psychiatry, psychologists, and cognitive services.	📌
Establish support services for youth victimized by gang activity and other victimization supports; provide safety planning and supports and something specifically targeted to kids victimized by gang activity in the area and preventive in nature to start to address the gang issues.	📌

Ensure appropriate medication-related programs for offenders are set up upon discharge (confirm process in place and being followed).	
Promote the early resolution program through court.	
Improve connections to the Family Court Support Program to ensure awareness and availability.	
Implement/enhance door knocks and electronic monitoring as part of bail supervision.	
Support efforts to establish safe housing for offenders with supports.	
Emergency housing for youth with some type of supervision.	
Information sharing of offenders' discharge plan to appropriate services.	

<b>OUTCOMES</b>	<b>MEASURABLES</b>	<b>PROGRESS</b>
Increased education and/or enhancements around programs available to help male offenders who are victims of sexual assault or domestic violence.	<ul style="list-style-type: none"> <li>• Inventory of programs available and number of program materials distributed.</li> <li>• Review annual reporting with stakeholders on activities in community.</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up needed</li> <li>• Follow up needed</li> </ul>
Improved program capacity for probation officers to increase access to supports for offenders in discharge planning to improve health and mental health.	<ul style="list-style-type: none"> <li>• Track probation and parole funding for increases in staffing and/or programs to support offenders.</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up needed</li> </ul>
Advocacy for Unified Family Court, dedicated Superior Court Judge and improved courthouse facility in Lanark County.	<ul style="list-style-type: none"> <li>• Track and monitor progress on these initiatives with stakeholders and local leadership.</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up needed</li> </ul>
Development of a child advocacy centre in Lanark County.	<ul style="list-style-type: none"> <li>• Track progress on development of centre with stakeholders.</li> <li>• Number of referrals to Child Advocacy Centre.</li> </ul>	<ul style="list-style-type: none"> <li>• Completed</li> <li>• Statistics from CYAC</li> </ul>
Improved experiences in justice system for victims of domestic violence and increased education around supports currently available.	<ul style="list-style-type: none"> <li>• Lanark County Victim Services (when involved) and Victim Witness Assistance Program statistics regarding provision of services/information.</li> <li>• Survey of victims/survivors following justice system navigation.</li> <li>• Monitor number of hours available for court support for victims on an annual basis (LCIH in 2017/18 had 8.25 hours weekly).</li> </ul>	<ul style="list-style-type: none"> <li>• Compile stats from partners, including Victim Advocate</li> <li>• To be completed through Victim Advocate program</li> <li>• Compile hours through Court Support and Victim Advocate</li> </ul>

Established supports for youths victimized by gang activity.	<ul style="list-style-type: none"> <li>Track referrals to agencies by Smiths Falls Police and Lanark County OPP.</li> </ul>	<ul style="list-style-type: none"> <li>Follow up needed</li> </ul>
Established supports for victims of human trafficking.	<ul style="list-style-type: none"> <li>Track number of programs offered by Lanark County Victim Services and partners.</li> </ul>	<ul style="list-style-type: none"> <li>Follow up needed</li> </ul>
Improved bail supervision.	<ul style="list-style-type: none"> <li>Track compliance enforcement statistics (Smiths Falls Police Service).</li> <li>Track number of bail condition breaches by accused and nature of supervision through police and probation and parole.</li> </ul>	<ul style="list-style-type: none"> <li>Follow up needed</li> <li>Follow up needed</li> </ul>
Improved awareness of and/or access to appropriate housing for youth (17 and under) released from custody.	<ul style="list-style-type: none"> <li>Track number of youth released with no fixed address.</li> </ul>	<ul style="list-style-type: none"> <li>Follow up needed</li> </ul>

**Team Leaders:**

Insp. Karuna Padiachi (Lanark County OPP), Deputy Chief Rick Labelle (Smiths Falls Police Service), Peggy MacLean (Adult Probation and Parole), Erin Lee (Lanark County Interval House)

## INDIGENOUS HEALTH AND WELL-BEING

### IDENTIFIED ISSUES

1. Lack of knowledge of shared history
2. Lack of local Indigenous services
3. Addressing Calls to Action from Truth and Reconciliation Commission
4. Missing and Murdered Indigenous Women

<b>ACTIVITIES COMPLETED, ONGOING OR UNDERWAY</b>	
Collaborate to identify existing Indigenous (and other cultural) services in the county, gaps and possible connections to external services. Promote and share information	✓
Work with school boards to build upon culturally responsive pedagogy is offered related to understanding Canada's past specific to Indigenous issues.	✓
Provide opportunities in community for anti-oppression/anti-racism training and to increase understanding of residential schools and intergenerational trauma.	✓
Increase awareness of Indigenous services available as part of situation table referrals.	✓
<b>ACTIONS REQUIRING UPDATES OR FOLLOW-UP</b>	
Work with community partners and municipalities to develop a strategy and work plan to implement Truth and Reconciliation Calls to Action that includes statements on appropriate protocols.	📌
Support OPP outreach efforts into Missing and Murdered Indigenous Women inquiry through information distribution.	📌
Ensure Indigenous-specific mental health services are available and accessible.	📌
Support work already happening on Indigenous mental health and the outdoors, and look for additional opportunities.	📌
Raise awareness about Indigenous system navigators for health care to include cultural considerations and protocol regarding youth in care and access to health-care services, for example.	📌
Support efforts of regional collaboration working on addressing issues around children/youth in care (coming here from North). Support shared training and advocacy efforts.	📌
A strategic trauma-reduction strategy must include Calls to Action.	📌

<b>OUTCOMES</b>	<b>MEASURABLES</b>	<b>PROGRESS</b>
Increased understanding of shared history between Indigenous people and those who came after.	<ul style="list-style-type: none"> <li>• Number of organizations that acknowledge Indigenous territory as part of their meeting protocol.</li> </ul>	<ul style="list-style-type: none"> <li>• Survey needed</li> </ul>
Completed strategy and work plan to implement Truth and Reconciliation Calls to Action	<ul style="list-style-type: none"> <li>• Strategy, work plan and protocols completed.</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up needed</li> </ul>

and related protocols guided by the 10 principles of reconciliation.		
Increased awareness and promotion of existing supports for Indigenous services, and enhanced supports where necessary.	<ul style="list-style-type: none"> <li>• Analyse survey data in schools to determine awareness of supports.</li> <li>• Track the number of Indigenous women accessing support services as a result of domestic violence (LCIH, VWAP, LCVS).</li> <li>• Track outcomes and engagement via survey with Indigenous women related to experience and process.</li> <li>• Remain engaged in related honourings and activities related to violence against Indigenous women and girls (Sisters in Spirit, NAD, Red Dress project, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up needed</li> <li>• Follow up needed</li> <li>• Follow up needed</li> <li>• Ongoing</li> </ul>

**Team Leader:**  
 Larry McDermott (Indigenous Representative)

## CULTURE AND DIVERSITY (LGBTQ, RACISM, RADICALIZATION)

### IDENTIFIED ISSUES

1. Addressing stigma, discrimination, racism and bullying
2. Rise in violent extremism; radicalization
3. Increased French-language supports
4. Need for a centre for gender and sexual diversity
5. Supports for new Canadians

<b>ACTIVITIES COMPLETED, ONGOING OR UNDERWAY</b>	
Follow up on anti-oppression/anti-racism training for agencies to enable them to implement policies and practices into activities.	✓
Provide opportunities in community for anti-oppression/anti-racism training.	✓
Inventory and promote services available for new Canadians; connect with navigator to assist with system navigation for new Canadians.	✓
Conduct training/education to address stigma and discrimination and target specific audiences (general public, agencies, politicians, health service providers, parents (re: cultural considerations, gender), etc.).	✓
Increase awareness of cultural services available as part of situation table referrals.	✓
<b>ACTIONS REQUIRING UPDATES OR FOLLOW-UP</b>	
Work with school boards to determine where additional education supports may be needed to address racism.	📌
Explore opportunities/scope for a Centre for Gender and Sexual Diversity.	📌
Enhance education about root causes of radicalization; work with schools and faith groups for early identification and support provisions.	📌
Acquire and implement early-intervention strategies for agencies and organizations to detect radicalization and connect individuals to supports.	📌
Determine need and supply French-language services for mental health counselling and in violence against women sector for both women and children.	📌

<b>OUTCOMES</b>	<b>MEASURABLES</b>	<b>PROGRESS</b>
Increased anti-oppression/anti-racism, stigma/discrimination/anti-bullying activities with agencies and community.	<ul style="list-style-type: none"> <li>• Track activities and events in schools/school boards, including programs by OPP and Smiths Falls Police Service.</li> <li>• Track educational opportunities across community-based agencies.</li> </ul>	<ul style="list-style-type: none"> <li>• Inclusive Voices launched; additional follow up needed</li> <li>• Training coming up in 2021. Inclusive Voices video series launched</li> </ul>
Increased awareness of services available for new Canadians.	<ul style="list-style-type: none"> <li>• Track number of students registered for English as a</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up needed</li> </ul>

	Second Language courses at TR Leger schools; number of programs offered.	
Increased awareness and enhancements for gender and sexual diversity supports.	<ul style="list-style-type: none"> <li>• Monitor the number of public schools that have formed Gay Straight Alliance groups and how active the groups are.</li> <li>• Number of agencies that have participated in LGBTQ+ safer spaces training.</li> <li>• Number of agencies that are identified as LGBTQ+ safe spaces.</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up needed</li> <li>• Follow up needed</li> <li>• Follow up needed</li> </ul>
Increased awareness of French language services available.	<ul style="list-style-type: none"> <li>• Monitor French-language speaking demographics to determine needs.</li> </ul>	<ul style="list-style-type: none"> <li>• Follow up needed</li> </ul>

**Team Leaders:**

Erin Lee (Lanark County Interval House); Insp. Karuna Padiachi (Lanark County OPP)