

## PROTOCOL FOR MONITORING OF THE PERFORMANCE OF THE DETACHMENT COMMANDER

# BETWEEN THE TAY VALLEY POLICE SERVICES BOARD AND THE ONTARIO PROVINCIAL POLICE – REGIONAL COMMANDER

[Police Services Act, Section 10(9)(d)]

**WHEREAS**, Tay Valley Township is required pursuant to Section 4(1) of the *Police Services Act* to provide adequate and effective police service in accordance with its needs;

AND WHEREAS, Tay Valley Township has entered into a contract with the Ministry of Community Safety and Correctional Services pursuant to Section 10(1) of the *Police Services Act* for the provision of police services for the municipality by the Ontario Provincial Police;

**AND WHEREAS,** the Township is required pursuant to Section 10(2) of the *Police Services Act* to have a Police Services Board;

**AND WHEREAS,** the Tay Valley Police Services Board is required pursuant to Section 10(9)(d) of *the Police Services Act* to monitor the performance of the Detachment Commander:

#### THEREFORE THE PARTIES HEREBY AGREE THAT:

- 1. The Tay Valley Police Services Board shall provide the Ontario Provincial Police Regional Commander, with a report on the previous year's performance of the Detachment Commander. Such report shall be submitted on or before the 28<sup>th</sup> day of February each year.
- 2. The report shall indicate the Detachment Commander's performance as it directly relates to the responsibilities of the Board, including by-laws, business plans, policies and protocols.

- 3. The "Annual Performance Report" shall be in the form attached hereto and forming part of this protocol.
- 4. The Board shall include specific examples of exemplary and/or unsatisfactory performance.
- 5. The "Annual Performance Report" shall be prepared by the Police Services Board Chair in consultation with the other member of the Board and shall be presented to the Detachment Commander for feedback and comment prior to submission to the OPP Regional Commander.

**Tay Valley Police Services Board:** 

Maureen Toway Maureen Towaij, Chair

Date: 7 June 2012

The Ontario Provincial Police:

Gary J Couture, Regional Commander

#### References:

It is recommended that boards establish a protocol with the OPP Regional Commander clearly establishing both the process and the role of the board in monitoring the performance of the Detachment Commander. Their performance could be measured against the PSB Business Plan which must include realistic objectives.

This could include the development of performance objectives in consultation with the Detachment Commander related to service delivery, community policing, community relations, financial management, reporting, business planning and communications skills.



### **POLICE SERVICES BOARD**

## **Annual Performance Report** for the Detachment Commander

In accordance with Board responsibilities as per Section 10(9) of the <u>Police Services Act</u> the Board shall:

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